

Agile working in the Library (from a user's perspective)

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Joule Library



Context

- 320 Library Staff
- 11 libraries
- 4 directorates
- 20+ teams
- Lots of projects

Main Library



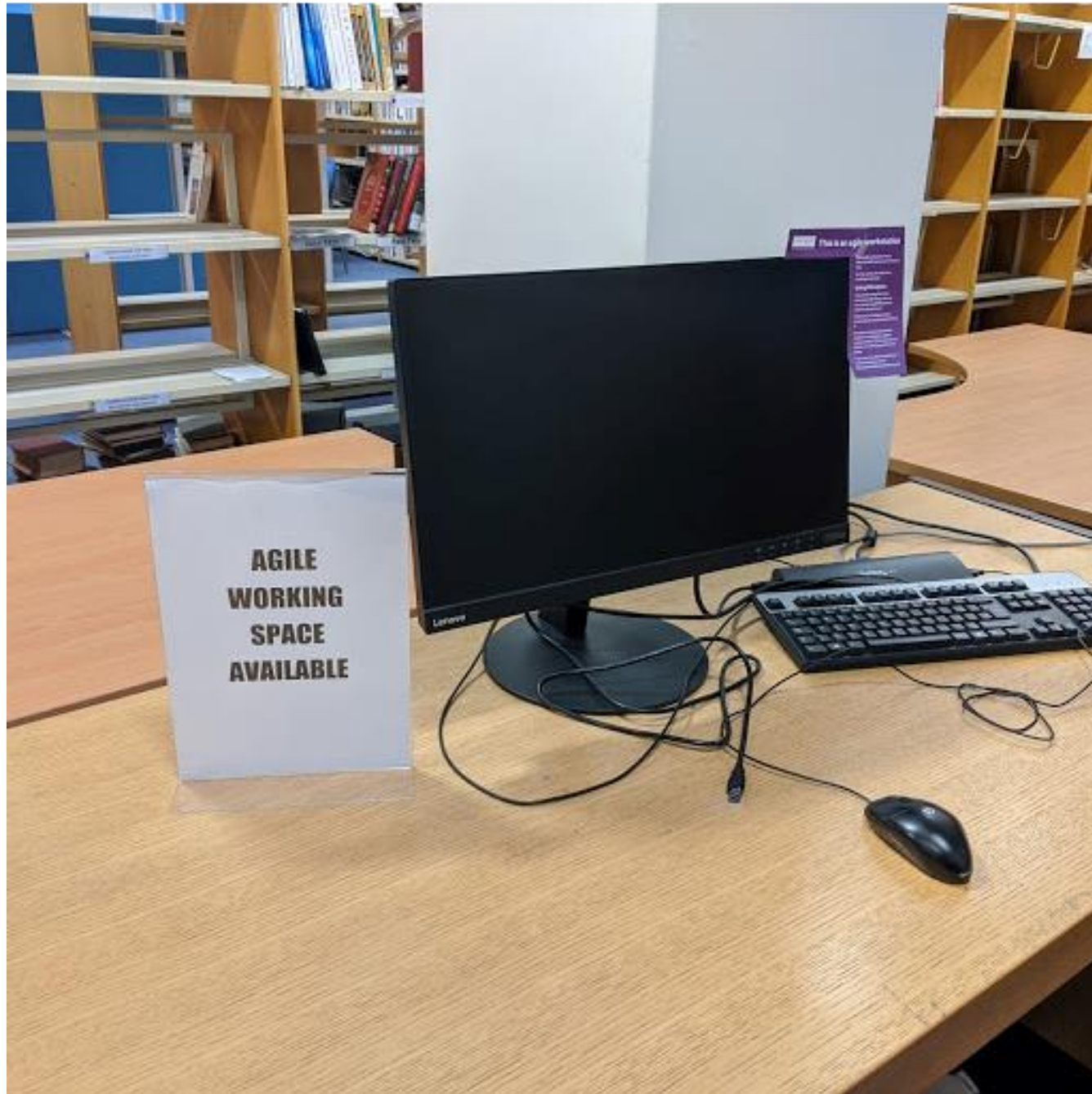
Agile working in the Library

Infrastructure and equipment changes

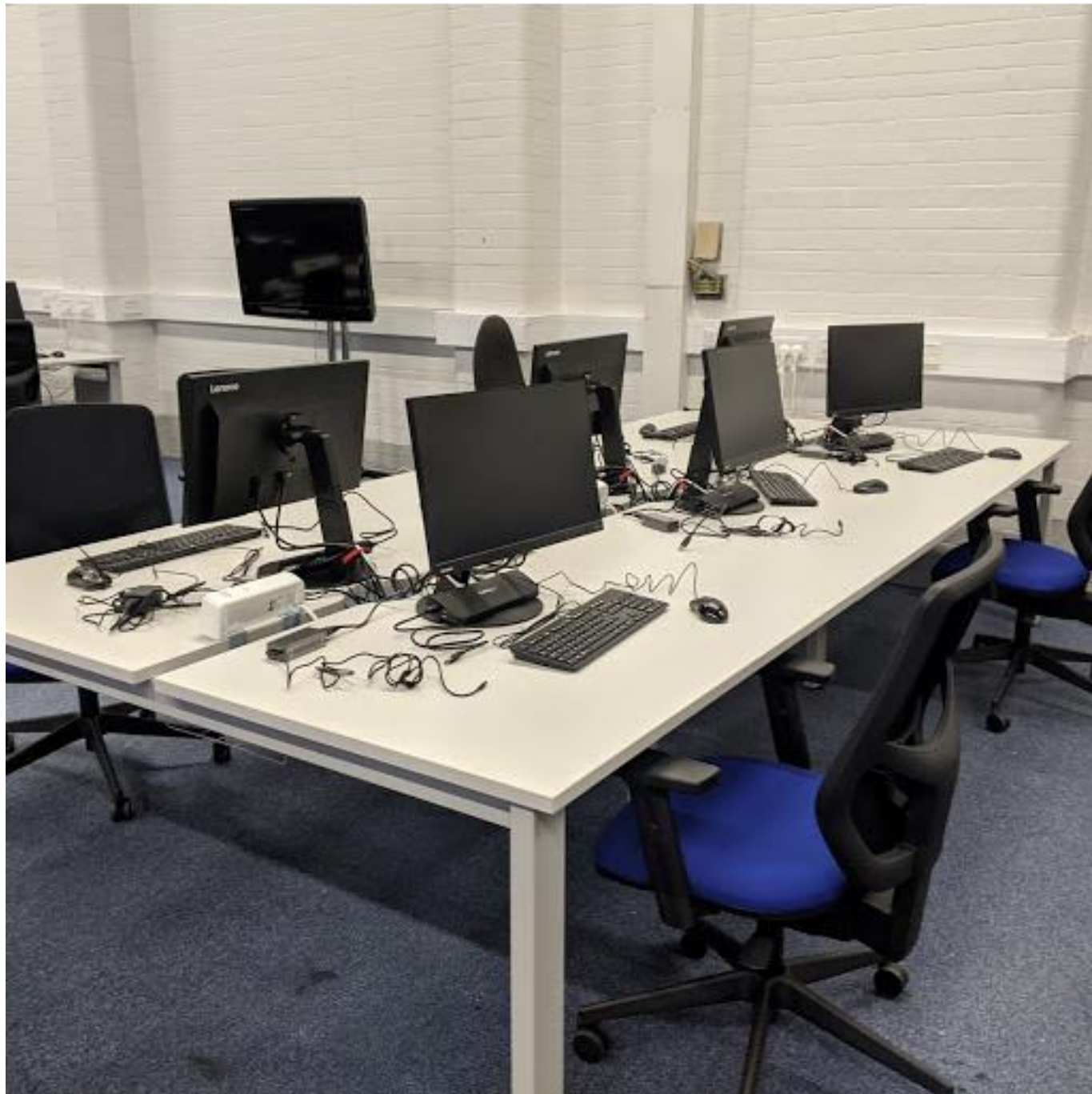
- Agile workstations
- Laptops instead of desktop PCs
- Collaborative working spaces at Main Library and Joule Library
- Solstice pods in meeting rooms

Pilot teams

- Gave up their dedicated desks/office space
- Work wherever they like
- Come together at team meetings or in collaborative spaces



Agile workstation



collaborative
workspace

Upsides

- Project-based work is easier
- Fewer meetings, more co-working sessions
- Less paper, less admin
- More working relationships (but shallower ones)
- Greater flexibility
- Getting away from people

Downsides

- Carrying a laptop around
- No office plants
- Not enough tea!
- Need more social events